



# *Government Gazette*

of the State of

New South Wales

**Number 23–Other**

**Thursday, 25 January 2024**

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# FIRE AND RESCUE NSW ACT 1989

## *Order under Section 5 (2)*

### **Camden Fire District**

I, the Honourable Margaret Beazley AC KC, Governor of the State of New South Wales, with the advice of the Executive Council and in pursuance of section 5 (2) of the *Fire and Rescue NSW Act 1989*, do, by this my Order, vary the Orders published in Government Gazette No 362 of 5 August 2022 and reconstitute the Camden Fire District in the following Schedule and declare that the provisions of the *Fire and Rescue NSW Act 1989* shall apply to the area described in the Schedule.

Signed at Sydney, this 17<sup>th</sup> day of January 2024

MARGARET BEAZLEY,  
Governor

By Her Excellency's Command

JIHAD DIB MP,  
Minister for Emergency Services

### **Schedule**

In this schedule, a reference to a local government area is a reference to that area with boundaries as at the date of publication of the Order in the Gazette.

#### **Camden Fire District**

Comprising the existing Fire District in Camden Council Local Government Area, additions and deletions as delineated on Map No. 248/01/23 kept in the office of Fire and Rescue NSW.

# FIRE AND RESCUE NSW ACT 1989

## *Order under Section 5 (2)*

### **Sydney-Hornsby Fire District**

I, the Honourable Margaret Beazley AC KC, Governor of the State of New South Wales, with the advice of the Executive Council and in pursuance of section 5 (2) of the *Fire and Rescue NSW Act 1989*, do, by this my Order, vary the Orders published in Government Gazette No 87 of 11 July 2008 and reconstitute the Sydney Fire District in the following Schedule and declare that the provisions of the *Fire and Rescue NSW Act 1989* shall apply to the area described in the Schedule.

Signed at Sydney, this 17<sup>th</sup> day of January 2024

MARGARET BEAZLEY,  
Governor

By Her Excellency's Command

JIHAD DIB MP,  
Minister for Emergency Services

### **Schedule**

In this schedule, a reference to a local government area is a reference to that area with boundaries as at the date of publication of the Order in the Gazette.

#### **Sydney Fire District**

Comprising the existing Fire District in Hornsby Shire Council Local Government Area, additions and deletions as delineated on Map No. 060/01/22 kept in the office of Fire and Rescue NSW.

# FIRE AND RESCUE NSW ACT 1989

## *Order under Section 5 (2)*

### **Sydney Fire District**

I, the Honourable Margaret Beazley AC KC, Governor of the State of New South Wales, with the advice of the Executive Council and in pursuance of section 5 (2) of the *Fire and Rescue NSW Act 1989*, do, by this my Order, vary the Orders published in Government Gazette No 87 of 11 July 2008 and reconstitute the Sydney-Ku-Ring-Gai Fire District in the following Schedule and declare that the provisions of the *Fire and Rescue NSW Act 1989* shall apply to the area described in the Schedule.

Signed at Sydney, this 17<sup>th</sup> day of January 2024

MARGARET BEAZLEY,  
Governor

By Her Excellency's Command

JIHAD DIB MP,  
Minister for Emergency Services

### **Schedule**

In this schedule, a reference to a local government area is a reference to that area with boundaries as at the date of publication of the Order in the Gazette.

#### **Sydney Fire District**

Comprising the existing Fire District in Ku-Ring-Gai Council Local Government Area, additions and deletions as delineated on Map No. 037/01/22 kept in the office of Fire and Rescue NSW.

# Anti-Discrimination Act 1977

## EXEMPTION ORDER

- A. Under the provisions of section 126 of the *Anti-Discrimination Act 1977* (NSW), but for the purposes only of meeting the Applicant's legal obligations pursuant to agreements made and licences issued under the United States International Traffic in Arms Regulations (**ITAR**) and Export Administration Regulations (**EAR**), as amended from time to time, (together, **the US Regulations**), the Applicant is granted an exemption from the provisions of sections 8, 10, 51 and 52 *Anti-Discrimination Act 1977* to the extent necessary to permit the Applicant to do the following:
- a) ask present and future employees, contractors and contract workers to disclose their full names;
  - b) ask present and future employees, contractors and contract workers to declare their exact citizenship (including any dual citizenship) and their country of birth;
  - c) require present and future employees, contractors and contract workers to produce a photocopy of their passport(s);
  - d) require present and future employees and contractors to wear a badge confirming their right to access EAR and ITAR Controlled Material or their level of access to any EAR and ITAR Controlled Material. Such badges may be coded but not in such a way as to identify the citizenship, as declared, or country of birth of the person, or the reasons for that person's level of access;
  - e) require present and future employees, contractors and contract workers involved in projects which use ITAR Controlled Material, to notify the Applicant of any change to their citizenship or residency status, to the best of their knowledge and belief;
  - f) restrict access, by means of transfer if necessary, to controlled technology to particular members of the Applicant's workforce, based on their citizenship or country of birth;
  - g) reject applications from prospective employees, contractors and contract workers for positions related to projects which use ITAR Controlled Material, based on the prospective employee, contractor or contract worker's:
    - i. citizenship, as declared;

- ii. country of birth; or
- iii. substantive contacts, where such contacts objectively create an unacceptable risk of diversion of ITAR Controlled Material or technology;

but not on the basis of the prospective employee, contractor or contract worker's descent, or ethnic or ethno-religious or national origin;

- h) advertise controlled positions with the Applicant as being subject to the Exemption Order;
  - i) record and maintain a register of those employees, contractors and contract workers that are permitted to access ITAR Controlled Material or work on controlled projects due to citizenship, or country of birth status. Access to the register to be limited to only those employees, contractors, contract workers and agents of the Applicant with a need to know;
  - j) ask present and future employees, contractors and contract workers to execute a non-disclosure agreement in accordance with the license or technical assistance agreement required by the Department of State, United States of America, in the event they are authorised to have access to ITAR Controlled Material;
  - k) ask present and future employees, contractors and contract workers to disclose their substantive contacts with individuals from restricted or prohibited countries listed in the ITAR; and
  - l) restrict access, by means of transfer if necessary, to controlled technology to particular members of the Applicant's workforce, based on their substantive contacts, where such contacts objectively create an unacceptable risk of diversion of ITAR Controlled Material or technology; and
  - m) record and maintain a register of those employees, contractors and contract workers that are permitted to access ITAR Controlled Material or work on controlled projects due to substantive contacts. Access to the register to be limited to only those employees, contractors, contract workers and agents of the Applicant with a need to know.
- B. This Exemption Order does not extend to any other identification, collection, storage or use of information in relation to any employee in respect of that employee's race, colour, nationality, descent or ethnic, ethno-religious or national origin. Except to the extent expressly provided for herein, this Exemption Order does not excuse, or purport to excuse, the Applicant from complying with its obligations pursuant to the *Anti-Discrimination Act 1977* (NSW) or any other legislation or at common law.

C. The Applicant is required, prior to taking any action permitted by this Exemption Order, to provide all employees, contractors and contract workers, and prospective employees, contractors and contract workers with:

- i. express notice that they may be adversely affected by this exemption if they are not an Australian citizen or if they hold dual citizenship;
- ii. a reasonable explanation in plain English of the nature of any adverse effects of such action to them; and
- iii. information (at the time of recruitment in the case of prospective employees, contractors or contract workers) about how they can apply for Australian citizenship.

D. In addition to the above conditions the Applicant is required to:

1. produce comprehensive anti-discrimination policies governing all aspects of the work and workforce, including management, and with particular regard to race discrimination, vilification and harassment and victimisation;
2. establish concise and comprehensive dispute resolution and grievance procedures to receive, investigate and resolve discrimination complaints and grievances and, in particular, those relating to race discrimination, vilification and harassment and victimisation;
3. implement training programs, including at induction, to ensure that all members of the Applicant's workforce, including management, are fully informed of their rights and obligations under such policies and procedures, particularly with regard to issues of race discrimination, vilification, harassment and victimisation;
4. ensure that all members of the workforce, including management, receive regular education and training in issues of discrimination, particularly race discrimination, vilification, harassment and victimisation;
5. take steps to fully inform the workforce, including management, of their rights under the *Anti-Discrimination Act 1977* (NSW) and, in particular, but not limited to, the complaints procedure under the *Anti-Discrimination Act 1977* (NSW) and to ensure that all members of the workforce, including management, are aware of the rights of aggrieved persons to take their complaints to Anti-Discrimination NSW and through the New South Wales Civil and Administrative Tribunal;
6. take steps to fully inform the workforce, including management, of the requirements of, and their rights and obligations under, the *Racial Discrimination Act 1975* (Cth);

7. notify Anti-Discrimination NSW if the discriminatory terms and provisions of the relevant US legislation and/or Regulations are repealed or become inoperative, so that this Exemption Order may be revoked or amended.
- E. The Applicant is required to advise Anti-Discrimination NSW, every six months from the date of this Exemption Order, over the period specified in this Order, of:
1. The steps they have taken to comply with all the above conditions, including:
    - a) the number of job applicants rejected for ITAR purposes, including those subsequently appointed to other roles within each reporting period;
    - b) the number of employees retrenched or redeployed due to ITAR requirements and any steps taken to minimise retrenchment or redeployment, and any steps taken generally to mitigate the impact of the Applicant's responsibility under ITAR on the deployment of its workforce within each reporting period;
    - c) the number of vacancies advertised within each reporting period, including the number of such vacancies where candidates were required to satisfy ITAR related requirements.
  2. The implementation and compliance generally with the terms of this Exemption Order.
- F. The Applicant is required to take all reasonable steps to ensure that any employees adversely affected by this Exemption Order, retain employment with the Applicant, and do not suffer a reduction in wages, salary or opportunity for advancement.

If the Applicant, in order to enable it to comply with the US Regulations or related contractual obligations associated with the US Regulations, moves a member of the workforce from one project to another, the Applicant must take reasonable steps both to explain to that person why the transfer has occurred and to avoid any race-based hostility that might result from the transfer.

Where prospective employees adversely affected by this Exemption Order would otherwise have been acceptable to the Applicant as employees, the Applicant is required to consider and, if feasible, implement reasonable and practicable alternatives to rejection, such as employment in other work or obtaining the necessary approvals under the US Regulations.

In this Exemption Order:

- the expression "the Applicant" means Anduril Australia Pty Ltd; and



- the expression "ITAR Controlled Material" means controlled defence articles, technical data and defence services which are the subject of export controls under the US Regulations.

This Exemption is granted for a period of 5 years.

Dated 19 January 2024

Helen McKenzie



**President  
Anti-Discrimination NSW**

**NSW SPORTING INJURIES**

**11<sup>th</sup> December 2023**

**SPORTING INJURIES INSURANCE ACT, 1978**

**Order of Declaration under Section 5**

In pursuance of Section 5 of the Sporting Injuries Insurance Act, 1978, I declare by this order

***Soccajoeys Nepean***

to be a sporting organisation, for the purposes of the provisions of the Act, in respect of the activity of Soccer (Football)

Brandon Parrish  
**A/General Manager**  
Workers Compensation Underwriting

Date: 11 December 2023



## Anti-Discrimination Act 1977

### EXEMPTION ORDER

Under the provisions of section 126 of the *Anti-Discrimination Act 1977* (NSW), an exemption is given from sections 25, 27 and 51 of the *Anti-Discrimination Act 1977* (NSW) to Port Authority of New South Wales to advertise, designate and recruit positions for women only, including 4 Port Officer Traineeship positions per year for women only, in pursuance of a 50% workforce participation rate.

This exemption will remain in force for 10 years.

Date: 19 January 2024

A handwritten signature in black ink, appearing to read "K Nelson".

Katherine Nelson  
**A/g Manager, Governance & Advice**  
**Delegate of the President**  
**Anti-Discrimination NSW**

## **ADOPTION ACT 2000**

### Intercountry Adoptions – Fee Schedule

PAYMENTS of fees for intercountry adoptions are made in accordance with section 200 of the Adoption Act 2000.

This schedule amends the fees set out on and from 1 July 2004.

In accordance with section 200(2) of the Adoption Act 2000 I prescribe the minimum fees set out below to apply on and from 1 February 2024.

#### For a first intercountry adoption

Information and training - \$660

Assessment - \$4,388

Matching of child and Post Placement - \$4,944

#### For a second and subsequent intercountry adoption

Information and training - nil

Assessment - \$2,163

Matching of child and Post Placement - \$4,944

Michael Tidball  
Secretary,  
Department of Communities and Justice

**PIPELINES ACT 1967**

**INSTRUMENT OF GRANT OF VARIATION OF LICENCE AREA  
FOR PIPELINE LICENCE**

**LICENCE NO. 16 – VARIATION NO. 25**

East Australian Pipeline Pty Limited (EAPL) (ACN 064 629 009), having been granted Pipeline Licence No.16 under Section 14 of the *Pipelines Act 1967* (the Act) on 28 May 1997, has applied in accordance with the provisions of Section 18 of the Act for a minor variation (s.18(5)) of the licence area by including additional lands as described in Schedule 1.

This application complies with the provisions of the Act and the Pipelines Regulation 2013. I, Penny Sharpe, Minister for Energy, pursuant to Section 19(1) of the Act, do grant Variation No. 25 to Licence No. 16 to EAPL, effective from my signing of this Instrument.

Signed this

3

day of *December* 2023.



**The Hon Penny Sharpe MLC  
Minister for Energy**

## **SCHEDULE 1**

### **TO BE INCLUDED IN THE LICENCE AREA FOR PIPELINE LICENCE 16**

All the lands that are the subject of easements for a pipeline as described in Deposited Plans (DP) 1291450, 1282325, 1291451 and 1291454 lodged and registered with NSW Land Registry Services.

PIPELINES ACT 1967

NOTIFICATION OF VESTING OF EASEMENTS OVER LANDS

PIPELINE LICENCE NO.16 – VARIATION NO. 25

I, Penny Sharpe, Minister for Energy, pursuant to Sections 21 and 61 of the *Pipelines Act 1967*, hereby declare:

1. That the easements over lands described in Schedule 1 are vested in East Australian Pipeline Pty Limited (ACN 064 629 009) for the purposes of, and incidental to, the construction and operation of Pipeline Licence No.16; and
2. The restrictions as to user set out in Schedule 2 have effect in respect of the lands described in Schedule 1.

Signed this

3

day of

December

2023.



**The Hon Penny Sharpe MLC**  
**Minister for Energy**

## SCHEDULE 1

### EASEMENTS FOR PIPELINE TO BE VESTED IN THE LICENSEE

Easement over pieces or parcels of land as described in Deposited Plans (DP) 1291450, 1282325, 1291451 and 1291454 as lodged and registered with NSW Land Registry Services.

## SCHEDULE 2

### RESTRICTIONS AS TO USER

Without affecting the generality of any requirement imposed by the *Pipelines Act 1967* or *Pipelines Regulation 2013*, the owner or occupier of land over which there is an easement for pipeline must not within the easement, except with the prior consent in writing of the person in whom the easement is vested:

- (a) Excavate (including blasting), drill or dig.
- (b) Erect, place or permit to be erected or placed any building, structure (including fence posts), plant, apparatus or equipment, earthworks, utility services or other improvements whether permanent or temporary on, over or under the land.
- (c) Alter or disturb existing levels, contours or gradients.
- (d) Plant or cultivate any tree within 3 metres of the pipeline or any apparatus or works.
- (e) Place on or use any part of the servient tenement for the transport, carriage or support of any heavy object, vehicle or implement, which could in any way cause or be likely to cause damage to the pipeline.
- (f) Undertake any other activity that represents a danger to the pipeline or is a danger to the operation of the pipeline or its apparatus or works including signs, vent pipes and cathodic protection systems including anode beds and electrolysis test points.